



MAKING JEWELLERY WITH
LOVE FOR OUR PLANET

FINE JEWELLERY MFG LTD.
GJ-12, SEEPZ-SEZ++, Andheri(E),
Mumbai - 400 096. India.

CORPORATE SOCIAL RESPONSIBILITY POLICY

Fine Jewellery Manufacturing Limited

Registered office: GJ-12, SEEPZ SEZ++, Andheri (E), Mumbai 400096
Phone: 91+ 22 69696000 | Fax: 91+ 22 69696168 | e-mail: finej@fine-jewellery.com

As a corporate citizen, through our initiatives under Corporate Social Responsibility (CSR), Fine Jewellery Manufacturing Limited (Fine Jewellery) is committed to building social values and contribute towards the society at large.

We at Fine Jewellery Manufacturing Limited refer to CSR as Corporate Social Opportunity as CSO extends us a reason to our natural commitment towards society and we find it an opportunity rather than a responsibility to help society in any way we can.

OBJECTIVES OF THE POLICY:

Fine Jewellery Manufacturing Limited is committed to conduct its business in socially responsible, ethical, sustainable and environmentally friendly manner and continuously work towards improving quality of life communities in its operational areas.

CSR COMMITTEE:

The CSR Committee shall consist of three or more directors of which at least one shall be independent director.

The CSR Committee will, inter-alia, be responsible for the following:

- ✓ Formulating a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII and recommending the same to the Board for approval.
- ✓ Recommending the amount of expenditure to be incurred on the activities referred above.
- ✓ Review the Corporate Social Responsibility Policy of the Company, from time to time, to ensure that it is updated for any change or enhancement in scope and recommend the same to the Board for approval.
- ✓ Defining the modalities and monitoring the progress of the activities being undertaken under the policy.

Composition of CSR Committee:

Sr. No.	Name	Designation
1.	Mr. Natwarlal Trivedi	Chairman (Independent Director)
2.	Mr. Sohil Kothari	Member (Director)
3.	Mr. Viral Kothari	Member (Managing Director)

CSR EXPENDITURE:

Company shall spend, in every financial year, at least 2 % of the average net profits made during immediately preceding 3 (three) financial years. CSR expenditure will include all expenditure, including contribution to corpus for projects or programs relating to CSR activities approved by the Board on recommendations by its CSR Committee, Moreover, any surplus arising out of any CSR programs will be netted off from CSR expenditure and such net amount will be reported as CSR expenditure.

ACTIVITIES TO BE UNDERTAKEN IN CSR:

Only such activities will be taken into consideration as are undertaken within India and only activities which are exclusively for the benefit of employees of the Company or their family members shall not consider as CSR activity.

The activities to be undertaken by the Company as specified in Schedule VII of the Companies Act 2013 are:

- ✓ Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation 4[including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- ✓ promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- ✓ promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- ✓ ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

- ✓ protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- ✓ measures for the benefit of armed forces veterans, war widows and their dependents;
- ✓ training to promote rural sports, nationally recognized sports, Paralympics sports and Olympic sports;
- ✓ contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- ✓ contributions or funds provided to technology incubators located within academic institutions which are approved by the central govt;
- ✓ rural development projects;
- ✓ slum area development;
- ✓ disaster management, including relief, rehabilitation and reconstruction activities.

The aforesaid list is an inclusive and not exhaustive list. The Board of Directors may ask the CSR Committee of the company to include activities which are not covered hereinabove.

GENERAL:

The provisions/rules made under this policy may be amended/modified/revised or removed as per the guidelines or circular or notifications issued by Ministry of Corporate Affairs or amendment in the provisions of Companies Act, 2013 and relevant rules thereto or at discretion of CSR Committee of the Board.